

Jayne Bryant AS/MS
Ysgrifennydd y Cabinet dros Lywodraeth Leol a Thai
Cabinet Secretary for Housing and Local Government



Llywodraeth Cymru
Welsh Government

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Chair of Legislation, Justice and Constitution Committee
SeneddLJC@senedd.wales

2 May 2025

Dear Mike,

I am writing to you in your capacity as Chair of Legislation, Justice and Constitution Committee to seek views on the draft Senedd Cymru (Disqualification) Order 2025.

Prior to each Senedd election a new Disqualification Order is made under s.16 of the Government of Wales Act 2006 (GoWA 2006). The purpose of the Order is to designate offices which disqualify the holder from being a Member of the Senedd (but not from being a candidate to become a Member of the Senedd).

The current Senedd Cymru (Disqualification) Order 2020 sets out the existing disqualified offices. The new Disqualification Order will revoke the previous Order and set out an updated list of disqualifying offices using the same principles as those used in 2020.

The document attached sets out the proposed disqualifications, based on an internal review of new, modified or obsolete offices, and details of how to respond. We ask for responses by 27 June 2025.

The document also includes for information the additional disqualifying offices and categories of person disqualified from being a Member of the Senedd that are prescribed under Schedule 1A of GoWA 2006. These are not part of the current consultation.

Following consideration of responses, the draft Order will be brought forward for the Senedd's approval in October 2025 before formal submission to His Majesty in Council later this year.

Yours sincerely,

Jayne Bryant AS/MS
Ysgrifennydd y Cabinet dros Lywodraeth Leol a Thai
Cabinet Secretary for Housing and Local Government

Canolfan Cyswllt Cyntaf / First Point of Contact Centre:
0300 0604400

Bae Caerdydd • Cardiff Bay
Caerdydd • Cardiff
CF99 1SN

Gohebiaeth.Jayne.Bryant@llyw.cymru
Correspondence.Jayne.Bryant@gov.Wales

Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.

Annex – Consultation on Disqualified Offices in the Senedd Cymru (Disqualification) Order 2025

Criteria for determining offices and membership of bodies for inclusion in the draft Order

We propose the Senedd Cymru Disqualification Order 2025 applies the same criteria that was used for the current Disqualification Order. These were adopted from the principles in the then [National Assembly's Constitutional and Legislative Affairs Committee](#) 2014 inquiry into disqualification arrangements.

The criteria used for the current Order is as follows:

A: General principles set out in Recommendation 1 of the CLA committee's report:

Principle 1: Promoting democratic participation and the right to stand as an Assembly member are paramount.

Principle 2: Disqualification from membership of Senedd Cymru should be restricted to as few citizens as possible.

Principle 3: Political activity is inappropriate for some citizens in order to:

- i. protect the independence of the electoral process;
- ii. prevent conflicts of interest arising on election; and
- iii. protect certain public offices from political bias.

Principle 4: The following citizens should be affected by a disqualification order:

- i. those whose role involves an over-riding requirement for impartiality, including those whose responsibilities include the electoral process itself;
- ii. those who hold any public office which carries with it a significant financial benefit from the Welsh Government;
- iii. those who hold public office and in that role provide formal advice to the Welsh Government;
- iv. those who hold any public office which is subject to scrutiny by the Assembly.

Principle 5: Where disqualifications are necessary they must be:

- i. in line with these principles;
- ii. clear and unambiguous;
- iii. proportionate.

- B: The offices described in Recommendation 12 of the CLA Committee Report should be included in the Disqualification Order unless they are already disqualified under [Section 16](#) or [Schedule 1A](#) of GoWA 2006.
- C: Members of judicial tribunals should be disqualified.
- D: Normally, persons appointed by Welsh Ministers should be disqualified, but there may be instances where such persons should not be disqualified (in which case consideration of the five principles referred to above will be important).
- E: Public staff as described in Recommendation 13 of the CLA Committee Report (e.g. staff of National Park, Police, Fire and Rescue Authorities, staff of Welsh Government Sponsored Bodies) should not be disqualified – the Welsh Government believes it can be safely assumed such staff would give up their employment if elected, as continuing with such employment at the same time as discharging Senedd Member responsibilities would make impossible demands on the individual.

Consultation Responses

The table below sets out the offices and bodies included in the current Disqualification Order. Additions or amendments have been highlighted in bold and any removals have been crossed out.

We would be grateful if stakeholders can review the table and let us know of any corrections, amendments or inclusions that have been missed.

If there are any further offices to be included in the new Order, the reasoning for a new inclusion should refer to the above criteria.

Any queries should be directed to elections.consultation@gov.wales.

Responses should be returned to elections.consultation@gov.wales by 27 June 2025.

Offices and bodies to be included in the Senedd Cymru (Disqualification) Order 2025

The table below sets out the bodies and offices we intend to include in the forthcoming Disqualification Order. This includes very little change from the current [Senedd Cymru \(Disqualification\) Order 2020](#).

The current Disqualification Order was unable to include any non-statutory bodies. This was due to a number of legal considerations. The risk of an appointee to a non-statutory body standing for election was managed through their terms of appointment. It is therefore proposed that this precedence continues, and non-statutory bodies should not be included in the forthcoming disqualification order.

To the best of our knowledge, we have ensured that the names of bodies referred to below are correct.

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|---|----------------------------------|
| A National Park authority for a National Park in Wales | All members |
| A tribunal constituted under section 27 of, and Schedule 3 to the Education Act 2005 ¹ | All members |
| A tribunal referred to in paragraph 10 of Schedule 26 to the School Standards and Framework Act 1998 ² | All members |
| Adjudication Panel for Wales | All members |
| Advisory Committee on Dangerous Pathogens | All members |
| The advisory committee for Wales established under section 5(1) of the Food Standards Act 1999 ³ | All members |
| Advisory, Conciliation and Arbitration Service | All members of the Council |
| Agricultural Land Tribunal for Wales | All members |
| Armed Forces Commissioner(s) | Commissioner(s) |

¹ 2005 c.18. There have been amendments to Schedule 3 to this Act that are not relevant to this Order.

² 1998 c.31. There have been amendments to paragraph 10(2) of Schedule 26 to this Act by section 53 of, and paragraphs 8 and 16(1) and (2) of Part 2 of Schedule 7 to, the Education Act 2005.

³ 1999 c. 28.

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|---|--|
| Arts Council of Wales | All members |
| Big Lottery Fund | All members appointed under paragraph 1 of Schedule 4A to the National Lottery etc. Act 1993 ⁴ or of a committee established under paragraph 7(1)(b) of that Schedule |
| The Board of Community Health Councils in Wales | Chair, and members appointed by the Welsh Ministers under regulation 34(1)(f) of the Community Health Councils (Constitution, Membership and Procedures) (Wales) Regulations 2010⁵ |
| Board of Medical Referees | All members appointed by the Welsh Ministers ⁶ |
| Boundary Commission for Wales | Commissioners and Secretary |
| British Broadcasting Corporation Board | All members |
| British Council | Chair and Chief Executive |
| British Tourist Authority | The member appointed by the Welsh Ministers |
| British Transport Police Authority | All members |

⁴ 1993 c. 39.

⁵ S.I. 2010/288 (W. 37). Regulation 34(1)(f) was inserted by regulation 23(7) of the Community Health Councils (Constitution, Membership and Procedures) (Wales) (Amendment) Regulations 2015 (S.I. 2015/509 (W. 43)).

⁶ 1992 c. 52.

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|---|--|
| Certification Officer and any assistant certification officer having functions under the Trade Union and Labour Relations (Consolidation) Act 1992 ⁷ | Certification Officer and any Assistant Certification Officer |
| Citizen Voice Body | Non-executive members |
| Community and Town Councils | <p>A paid officer having responsibility, for the purposes of section 151 of the Local Government Act 1972, for the administration of the financial affairs of the community council;</p> <p>A person holding a paid post that is for the time being specified by the community council in the list maintained in accordance with subsection (2) and any directions under section 3 of the Local Government Act 1972</p> <p>[Community Council Clerks]</p> |
| Consumer Council for Water | All members of the Council and each regional committee of the Council established under section 27A of the Water Industry Act 1991 ⁸ |
| Corporate Joint Committees | All members |
| Channel Four Television Corporation | All members |

⁷ 1991 c. 56. Section 27A was inserted by section 35(1) of the Water Act 2003 (c. 37).

⁸ S.I. 2010/288 (W. 37). Regulation 3(3A) was inserted by regulation 4(4), and regulation 6 was amended by regulation 6(2) and (3), of the Community Health Councils (Constitution, Membership and Procedures) (Wales) (Amendment) Regulations 2015 (S.I. 2015/509 (W. 43)).

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|---|--|
| Community Health Councils | All members appointed under regulations 3(1), 6, 7 and 8, and members co-opted by the Welsh Ministers under regulation 3(3A), of the Community Health Councils (Constitution, Membership and Procedures) (Wales) Regulations 2010 ⁹ |
| Commission for Tertiary Education and Research | All members |
| Competition and Markets Authority | All members |
| Development Bank of Wales Public Limited Company or any wholly owned subsidiary of Development Bank of Wales Public Limited Company | All Directors |
| Education Tribunal for Wales | All members |
| Education Workforce Council | All members |
| Emergency Ambulance Services Committee | Chair |
| Employment Tribunals and Employment Appeal Tribunal | All members |
| Financial Conduct Authority | All members |

⁹ 2004 c. 21. Relevant amendments were made to section 28 of this Act by section 11 of the Policing and Crime Act 2017 (c. 3).

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|---|--|
| Fire and Rescue Service | Inspector or Assistant Inspector appointed under section 28 of the Fire and Rescue Services Act 2004 ¹⁰ |
| Firefighters Pension Scheme Advisory Board for Wales | All members |
| First-tier tribunal | All members |
| Food Standards Agency | All members |
| Future Generations Commissioner | Advisory Panel |
| Gas and Electricity Markets Authority | All members |
| Health and Safety Executive | All members |
| Higher Education Funding Council for Wales | All members, other than a member who is also an employee of the Council |
| Human Fertilisation and Embryology Authority | All members |
| Human Tissue Authority | All members |
| Independent Adjudicator to Local Authorities in Wales | |

¹⁰ 1993 c. 42. There have been amendments to paragraph 27 of Schedule 7 to this Act that are not relevant to this Order.

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|---|---|
| Independent Case Examiner for the Department of Work and Pensions | The Independent Case Examiner |
| Independent Football Regulator | All members |
| Independent Groundwater Complaints Administrator appointed under section 21 of and paragraph 27 of Schedule 7 to the Cardiff Bay Barrage Act 1993 ¹¹ | |
| Independent Monitoring Authority for the Citizens' Rights Agreements | All members |
| Independent Office for Police Conduct | All members |
| Information Commissioner | |
| Joint Commissioning Committee | Chair |
| Joint Nature Conservation Committee | All members |
| Judicial Appointments Commission | Commissioners |
| Judicial Appointments and Conduct Ombudsman | |
| Law Commission | Commissioners and Non-Executive Board members |

¹¹ 1993 c. 48. There have been amendments to section 145 of this Act that are not relevant to this Order.

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|--|---|
| Local Government Pension Scheme Advisory Board | Chair and Deputy Chair |
| Local Health Board for an area in Wales | All members, other than a member who is also an employee of the Board |
| Marine Management Organisation | All members |
| Meat Promotion Wales | All members |
| Mental Health Review Tribunal for Wales | All members |
| Money and Pensions Service | Directors |
| National Employment Savings Trust Corporation | All members |
| National Health Service Trust all or some of whose hospital establishments or other facilities are situated in Wales | Chair and Non-Executive Director |
| National Library of Wales | Trustees appointed by the Welsh Ministers |
| National Museum Wales | Trustees appointed by the Welsh Ministers |
| Natural Resources Body for Wales known as Natural Resources Wales | Chief Executive, Chair and members |
| Office of Communications | All members |

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|---|---|
| The Pensions Advisory Service | Directors |
| Pensions Ombudsman appointed under section 145 of the Pension Schemes Act 1993 ¹² and any deputy to that Ombudsman appointed under section 145A of that Act | |
| Pension Protection Fund | All members, and the Ombudsman for the Board of the Pension Protection Fund appointed under section 209 of the Pensions Act 2004 ¹³ and any deputy to that Ombudsman appointed under section 210 of that Act |
| Pensions Regulator | All members, and committee members established by the Pensions Regulator under section 9 of the Pensions Act 2004 ¹⁴ |
| Person holding a politically restricted post, within the meaning of Part 1 of the Local Government and Housing Act 1989 ¹⁵ , in: (a) a local authority in Wales, within the meaning of that Part, (b) a National Park Authority for a National Park in Wales | |

¹² 2004 c. 35. There have been amendments to section 209 of this Act that are not relevant to this Order.

¹³ 2004 c. 35. The Pensions Regulator is established by section 1 of this Act.

¹⁴ 1989 c. 42.

¹⁵ 2011 c. 13. There have been amendments to section 1 of this Act that are not relevant to this Order.

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|---|---|
| Police and Crime Commissioner as established by section 1 of the Police Reform and Social Responsibility Act 2011 ¹⁶ , and any Deputy appointed by the Commissioner under section 18 of that Act | |
| Professional Standards Authority for Health and Social Care | All members |
| Qualifications Wales | All members |
| Rent assessment committees for an area or areas every part of which is in Wales | All members of a panel established under Schedule 10 to the Rent Act 1977 ¹⁷ |
| Royal Commission on the Ancient and Historical Monuments of Wales | Commissioners |
| Sianel Pedwar Cymru | All members |
| Social Care Wales | All members |
| Special Educational Needs Tribunal for Wales | All members |
| Special Health Authority performing functions partly or wholly in respect of Wales | Chair and all members, other than a member who is also an employee of the Authority |

¹⁶ 1977 c. 42. There have been amendments to Schedule 10 to this Act that are not relevant to this Order.

¹⁷ 2007 c. 18.

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|--|--|
| Sports Council for Wales known as Sport Wales | All members |
| Statistics Board established by the Statistics and Registration Service Act 2007 ¹⁸ | All members |
| Student Loans Company Limited | Chair and Chief Executive |
| Transport for Wales | Directors |
| Upper Tribunal | All members, other than Judges of the Upper Tribunal(s) |
| Valuation Tribunal for Wales | All members |
| Veterans' Commissioner for Wales | Commissioner |
| Wales Audit Office | All staff and auditors providing audit services to the Wales Audit Office or Auditor General for Wales |
| Water Services Regulation Authority | All members |
| Welsh Health Specialised Services Committee | Chair |
| Welsh Industrial Development Advisory Board | All members |
| Welsh Language Partnership Council | All members |

¹⁸ Judges of the Upper Tribunal are disqualified from being a Member of the Senedd, and from being a candidate to be a Member of the Senedd, by virtue of section 16(A1)(b) of, and the Table in Part 2 of Schedule 1A to, the Government of Wales Act 2006.

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|---|---|
| Welsh Language Tribunal | All members |
| Welsh Revenue Authority | Chairperson and other non-executive members |

Appendix – Government of Wales Act 2006, Schedule 1A

Schedule 1A of the Government of Wales Act 2006 sets out the disqualifications from being a member of the Senedd or a candidate to in an election to be a Member of the Senedd. It is not part of this consultation and is attached for information.

Part 1 Categories of Persons Disqualified

Persons under 18 years of age

1 A person who has not attained the age of 18 before the day on which the person is nominated as a candidate for election as a Member of the Senedd.

Citizenship

2(1) A person who is not—

- (a) a British citizen,
- (b) a qualifying Commonwealth citizen,
- (c) a qualifying foreign citizen,
- (d) a citizen of the Republic of Ireland, or
- (e) a citizen of the European Union who is resident in the United Kingdom.

(2) For the purposes of sub-paragraph (1), a person is a qualifying Commonwealth citizen if that person is a Commonwealth citizen who either—

- (a) is not a person who requires leave under the [Immigration Act 1971 \(c. 77\)](#) to enter or remain in the United Kingdom, or
- (b) is such a person but for the time being has (or is, by virtue of any enactment, to be treated as having) indefinite leave to remain within the meaning of that Act.

(3) For the purposes of sub-paragraph (1), a qualifying foreign citizen is a person resident in the United Kingdom who—

(a) is not a Commonwealth citizen, a citizen of the Republic of Ireland or a citizen of the European Union, and

(b) either—

(i) is not a person who requires leave under the Immigration Act 1971 to enter or remain in the United Kingdom, or

(ii) is such a person but for the time being has (or is, by virtue of any enactment, to be treated as having) indefinite leave to remain within the meaning of that Act.

(4) But a person is not a qualifying Commonwealth citizen by virtue of sub-paragraph (2)(a) or a qualifying foreign citizen by virtue of sub-paragraph (3)(b)(i) if that person does not require leave to enter or remain in the United Kingdom by virtue only of

section 8 of the Immigration Act 1971 (exceptions to requirement for leave in special cases).

Bankruptcy

3 A person in respect of whom one or more of the following orders has effect—

(a) a debt relief restrictions order or interim debt relief restrictions order under Schedule 4ZB to the [Insolvency Act 1986 \(c. 45\)](#) or Schedule 2ZB to the [Insolvency \(Northern Ireland\) Order 1989 \(S.I. 1989/2405 \(N.I. 19\)\)](#);

(b) a bankruptcy restrictions order or an interim bankruptcy restrictions order under Schedule 4A to the Insolvency Act 1986, Part 13 of the [Bankruptcy \(Scotland\) Act 2016 \(asp 21\)](#) or Schedule 2A to the Insolvency (Northern Ireland) Order 1989.

4 A person who is disqualified from being a member of the House of Commons under section 427 of the Insolvency Act 1986 because of an award of sequestration made by a court in Scotland.

Persons guilty of corrupt or illegal practices at elections

5 A person who is incapable of being elected to the House of Commons having been reported personally guilty or convicted of a corrupt or illegal practice under the [Representation of the People Act 1983 \(c. 2\)](#).

5A A person who is incapable of being elected to or holding elective office in a district council in Northern Ireland under Part 10 of the Electoral Law Act (Northern Ireland) [1962 \(c. 14\)](#) having been reported guilty or convicted of a corrupt or illegal practice.

Persons imprisoned or detained following conviction etc.

6(1) A person found guilty of one or more offences (whether before or after the passing of this Act and whether in the United Kingdom or elsewhere), and sentenced or ordered to be imprisoned or detained indefinitely or for more than one year.

(2) A person is disqualified under this paragraph only while the person is—

(a) detained anywhere in the United Kingdom, the Channel Islands, the Isle of Man, or elsewhere in the European Union, in pursuance of the sentence or order, or

(b) unlawfully at large at a time when the person would otherwise be so detained.

Persons subject to a disqualification order

6A A person subject to a disqualification order under section 30 of the Elections Act 2022 (disqualification of offenders for holding elective office etc).

Sex offenders

7 A person subject to—

(a) the notification requirements of, or an order under, Part 2 of the [Sexual Offences Act 2003 \(c. 42\)](#) or

(b) an order under Chapter 2 of Part 11 of the Sentencing Code.

Persons not registered in electoral register at an address in Wales

8 A person who is not registered in the register of local government electors at an address within a Senedd constituency.

Part 2 Offices that Disqualify the Holder

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|--|---|
| Armed forces | <p>Members of the Royal Navy, the Royal Marines, the regular army (as defined by section 374 of the Armed Forces Act 2006 (c. 52)) or the Royal Air Force, not including—</p> <p>(a) an officer on the retired or emergency list of any of the regular armed forces of the Crown,</p> <p>(b) a person who holds an emergency commission in any of those forces,</p> <p>(c) a person who belongs to any reserve of officers of any of those forces,</p> <p>(d) a naval, army, marine or air force pensioner, or former soldier who is liable to be recalled for service, or</p> <p>(e) a person who is an Admiral of the Fleet, a Field Marshal or a Marshal of the Royal Air Force and does not for the time being hold an appointment in the naval, military or air force service of the Crown</p> |
| Auditor General for Wales or Archwilydd Cyffredinol Cymru | The Auditor General |
| Children’s Commissioner for Wales or Comisiynydd Plant Cymru | The Commissioner and deputy Commissioner |
| Civil service | Members of the civil service of the State, including the civil service of Northern Ireland, the Northern Ireland Court Service, Her Majesty’s Diplomatic Service and Her Majesty’s Overseas Civil Service |
| Civil Service Commission | The First Civil Service Commissioner and Civil Service Commissioners |
| Commission for Equality and Human Rights | The Commissioners |

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|---|--|
| Commissioner for Older People in Wales or Comisiynydd Pobl Hŷn Cymru | The Commissioner and deputy Commissioner |
| Commissioner for Public Appointments | The Commissioner |
| Comptroller and Auditor General or Rheolwr ac Archwilydd Cyffredinol | The Comptroller and Auditor General |
| Electoral Commission or Comisiwn Etholiadol | The Electoral Commissioners and members of the staff of the Commission |
| Electoral Registration Officers | Electoral registration officer for any area in Wales |
| Future Generations Commissioner for Wales or Comisiynydd Cenedlaethau'r Dyfodol Cymru | The Commissioner |
| Her Majesty's Chief Inspector of Education and Training in Wales or Prif Arolygydd Ei Mawrhydi dros Addysg a Hyfforddiant yng Nghymru | The Chief Inspector |
| Independent Remuneration Board of the Senedd or Bwrdd Taliadau Annibynnol y Senedd | The members of the Board |
| Independent Remuneration Panel for Wales or Panel Annibynnol Cymru ar Gydabyddiaeth Ariannol | The members of the Panel |

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|--|--|
| Judicial offices | <p>The following judicial offices—</p> <ul style="list-style-type: none"> (a) Judge of the Supreme Court; (b) Judge of the High Court or Court of Appeal in England and Wales; (c) Judge of the Court of Session or Temporary Judge in Scotland; (d) Judge of the High Court or Court of Appeal in Northern Ireland; (e) Judge of the Court Martial Appeal Court; (f) Chairman of the Scottish Land Court; (g) Circuit Judge in England and Wales; (h) Sheriff principal, sheriff, summary sheriff, temporary sheriff principal, part-time sheriff or part-time summary sheriff in Scotland; (i) County Court Judge or deputy County Court Judge in Northern Ireland; (j) District Judge (Magistrates' Courts) (but not Deputy District Judge (Magistrates' Courts)) in England and Wales; (k) District judge (magistrates' courts) or deputy district judge (magistrates' courts) in Northern Ireland; (l) President of Welsh Tribunals or Llywydd Tribiwnlysoedd Cymru; (m) Judge of the Upper Tribunal; (n) legal member of the Upper Tribunal for Scotland; (o) Chief or other Child Support Commissioner for Northern Ireland or deputy Child Support Commissioner for Northern Ireland; (p) Chief or other Social Security Commissioner for Northern Ireland or deputy Social Security Commissioner for Northern Ireland |
| Legislatures | Members of the legislature of any country or territory outside the United Kingdom |
| Lieutenancies | Lord-lieutenant or lieutenant of any area in Wales |
| Parliamentary Commissioner for Administration | The Commissioner |

| Offices and bodies in respect of which there are disqualifying offices | The disqualifying offices |
|---|--|
| Police forces | Members of any police force maintained by— (a) a local policing body (within the meaning given by section 101 of the Police Act 1996 (c. 16)), (b) the Scottish Police Authority, or (c) the Northern Ireland Policing Board, and “member” in relation to a police force means a person holding office as a constable of that force |
| Public Services Ombudsman for Wales or Ombwdsmon Gwasanaethau Cyhoeddus Cymru | The Ombudsman |
| Returning officers for Senedd elections | The returning officer for any Senedd constituency. |
| Senedd Commission | Members of the staff of the Senedd |
| Senedd Commissioner for Standards or Comisiynydd Safonau y Senedd | The Commissioner |
| Sheriffs | The high sheriff of any area in Wales |
| Welsh Language Commissioner or Comisiynydd y Gymraeg | The Commissioner, the Deputy Commissioner and the members of the Advisory Panel to the Welsh Language Commissioner |